

CAPE GIRARDEAU PUBLIC LIBRARY BOARD OF TRUSTEES  
Thursday, February 3, 2022 @ 7am via ZOOM  
Cape Girardeau Public Library

**CALL TO  
ORDER**

President Stacy Lane called the meeting to order at 7:00am.

**ATTENDANCE**

Roll Call Present: Amy Trueblood, Jessica Hill, Emily Vines, Stacy Lane, John Voss, Dave Diveley, John McGowan  
Also present: Director Katie Hill, Linda Bailiff  
Absent: Rekha Patterson, Red Redinger

**MINUTES**

The minutes were reviewed. **John V. made a motion to approve the minutes, seconded by Amy. Motion passed.**

**PUBLIC  
COMMENTS**

John V. attended the new city hall open house and recommended the tour.

**PRESIDENT'S  
REPORT**

An email was sent to the board email address that included a link to a video of the library and the teen room. The video also previewed a few titles the film maker thought questionable. The author of the email seemed to think that this video was sanctioned by the library, but it was not. An email was sent to the author informing them that the library cannot take the video down, as the library did not post it.  
There has been no further known action taken about the questionable titles.

Per the Sunshine Law, anyone using a personal email address for library business could be compelled to share their personal emails. Therefore, Katie will set up a dedicated email address for each board member to be used for library business only.

A new Tax Increment Financing (TIF) is underway to renovate the Esquire Theatre. Any concerns must be in writing to the mayor by March 9<sup>th</sup>. Routinely, the library is not notified ahead of a TIF agreement and if the library does have concerns about the financial impact, it's too late to object.

**John V. made a motion to draft a letter and make an appearance to object to this process. John M. seconded the motion. Motion passed.**

**DIRECTOR'S  
REPORT**

The bills were reviewed.

1. Staff Update:

- a. Rayan Elhabeeb resigned from the User Services position to accept a full time job. Her last day was December 28<sup>th</sup>. Her replacement, Amy Heuer, begins on January 31<sup>st</sup>.
- b. Staff Development Day has been scheduled for March 25<sup>th</sup>. The library will be closed that day in order for staff to gather for training and team building. We plan to have a presentation from the Intellectual Freedom Committee of MLA to talk about book



7. Audit:
  - a. The 2020-2021 audit is complete. There were no areas of concern that needed to be addressed.
8. Legislative Update:
  - a. Missouri Library Directors worked together to draft a bill for ebook legislation. Some of the issues that the bill addresses include the following:
    - i. Delaying the sale of certain titles to libraries for months after publication
    - ii. Restricting the number of times libraries can check out a title before having to re-purchase the title
    - iii. Selling titles to libraries at multiples times the cost that they sell them to individuals
    - iv. Restricting the number of days that a library can own a title
  - b. The bill has been filed as House Bill 2210 and has already had its first committee hearing. The bill has also been filed in the Senate as SB1095.

**BUILDING &  
GROUNDS  
COMMITTEE**

None.

**BYLAWS &  
POLICY  
COMMITTEE**

Board Bylaws, Article IV, Section 10 Order of Business includes a Roll Call, which the committee recommends removing. **As long as this change is allowed per the Statute for Political Subdivisions, John M. made a motion to remove the Roll Call requirement, seconded by Dave. Motion passed.**

The committee has reviewed the Collection Management Policies and the Citizen's Request for Reconsideration form, both of which are contained in the Library Policy Manual. In addition to a few grammatical changes, the committee recommends the removal of the reference to 'video rental stores' under the DVD section and clarification of the process in which the board is notified of decisions made by the Materials Selection Committee. **Stacy made a motion to accept these changes, seconded by Dave. Motion passed.** The committee did not recommend any changes to the Reconsideration form. **John M made a motion to mark the form as being reviewed and approved as is. Stacy seconded this motion. Motion passed.**

**BUDGET &  
PERSONNEL  
COMMITTEE**

The refinancing of the COPs will save the library more than \$150,000. Thanks to John V. and Katie for this effort.

**PUBLIC  
RELATIONS**

None.

**STRATEGIC  
PLANNING  
COMMITTEE**

John V. asked for the board to discuss the strategic plan process at the March board meeting.

**UNFINISHED  
BUSINESS**

None.

**NEW BUSINESS**

None.

**FRIENDS  
FOUNDATION**

The Friends will have a book sale March 3-6. Please volunteer to help and spread the word.

The next Friends meeting will be February 15th, 2022 @ 4pm. Dave will attend.

**ADJOURNMENT**

Meeting adjourned at 7:57 am.

**NEXT MEETING**

March 3rd, 2022 via ZOOM and in person at 7am

Recorder: Linda Bailiff