

CAPE GIRARDEAU PUBLIC LIBRARY BOARD OF TRUSTEES
Thursday, May 4, 2023 @ 7am
Cape Girardeau Public Library

**CALL TO
ORDER**

Amy Trueblood called the meeting to order at 7:00am.

ATTENDANCE

Present: Amy Trueblood, Jessica Hill, Rekha Patterson, Dave Diveley, Ed Thompson, Crystal Cerny

Also present: Director Katie Earnhart, Linda Bailiff

Absent: Stacy Lane w/proxy, John McGowan w/proxy and Red Redinger

MINUTES

Minutes from the April meetings were reviewed. **Crystal made a motion to approve the minutes, seconded by Ed. Motion passed.**

**PUBLIC
COMMENTS**

None

**PRESIDENT'S
REPORT**

Potential 2023-2024 Officers:

President: Red Redinger

Vice-President: Jessica Hill

Secretary: Crystal Cerny

Treasurer: Ed Thompson

**DIRECTOR'S
REPORT**

Board Calendar for 2023-2024 was presented in the board packet. Ed made a motion to approve the calendar, seconded by Crystal. The calendar was approved.

1. Staff:

1. Alli Boyer has been officially named as Sharon's replacement as Youth Services Coordinator. Alli will begin her duties in the new role on April 29th. A search for a replacement for the position that Alli will vacate has begun.

2. Facilities Update:

1. A replacement for the Fire Dept Connection (FDC) has been ordered. This is an external connection on the building that the fire department can tap into in the event of a fire emergency. During our annual inspection, it was discovered that our FDC had rusted and needs to be replaced.

3. State Aid Update:

1. The Senate voted to reinstate State Aid for the full \$4.5 million. The revised budget bill will head back to the House for approval.

4. Media Interviews:

1. After the MSNBC interview, we received a random donation from an individual in New York. I reached out to her to thank her and this was her response.

1. Hi Katie, thanks so much for your note. I had attached a message to the donation, but I wasn't sure you would get

it. What I said in the note was that I HAD listened to your interview on MSNBC & though the donation wasn't much, I felt that it would have covered the cost to replace at least one banned book back on your shelves. That the state government had threatened to defund a public library is an outrage & serves only to damage our democracy.

I'm so glad you spoke to MSNBC. Exposure is the best disinfectant.

I live in a small town in central NY. Our library is in an remodeled older house but it integral to our community & none of us can imagine it not being here.

Good luck & I'll try to keep track of your progress.

There is a Tax Incremental Financing project at the Cape Mall. After discussion, the board will support this TIF. Katie represents a few non-profits in the area and will relay the support of the library board.

**BUILDING &
GROUNDS
COMMITTEE**

None.

**BYLAWS &
POLICY
COMMITTEE**

Personnel Manual:

(1) Dress, Gum Chewing, Telephone Use, etc: No changes recommended.

(2) Organization of the Library: Changes recommended to modify position classifications.

(3) Employment Practices: Changes to modify how vacant positions are publicized and wording changes to match new position classifications.

(4) Full Personnel Manual: All references to new position classifications modified.

(5) Recruitment Practices

Crystal made a motion to approve the Personnel Manual with all changes, Jessica seconded the motion. Motion passed.

Board of Trustees Manual:

(1) Trustee Ethics Statement and Form: No changes recommended.

Library Manual:

(2) Circulation Policy: No changes recommended.

(3) Public Forum Areas: New policy recommended for approval.

(4) Patron Code of Conduct: Change of service animal wording and addition of language referring to new Public Forum Area policy.

Crystal made a motion to approve the Board of Trustees Manual and Library Manual as presented, seconded by Ed. Motion passed.

A special meeting will need to be called in June to approve changes to policies to be compliant with the Secretary of State's rule. Katie will send draft changes when available.

**PUBLIC
RELATIONS**

Jessica will set a meeting.

**STRATEGIC
PLANNING
COMMITTEE**

None.

**NOMINATING
COMMITTEE**

The board will recommend Kathy Wolz and Adam Criblez to the City Council to replace outgoing board members John McGowan and Amy Trueblood. Rehka Patterson will re-apply and be recommended to the City Council for re-appointment. **Jessica made a motion to accept these appointments, seconded by Dave. Motion passed.**

**UNFINISHED
BUSINESS**

None.

NEW BUSINESS

None.

**FRIENDS
FOUNDATION**

The next Friends meeting will be May 16, 2023 @ 4pm. Red will attend.

ADJOURNMENT

Crystal made a motion to adjourn the meeting at 7:45am, seconded by Dave.
Motion passed.

NEXT MEETING

Thursday, June 29th, 2023 @7am

Recorder: Linda Bailiff