## CAPE GIRARDEAU PUBLIC LIBRARY BOARD OF TRUSTEES ANNUAL RETREAT

Thursday, Sept 9th, 2021 @ 4-8pm Cape Girardeau Public Library

**Attendance** Present: Amy Trueblood, John McGowan, Red Redinger, Emily Vines,

Stacy Lane, John Voss, Dave Diveley, Rekha Patterson, Cindy Heischmidt Also present: Director Katie Earnhart, Linda Bailiff, Nicolette Brennan

The retreat began at 4pm.

Something Fun

w/Red

Red and the board participated in a "getting to know you" activity, as well

as a team building exercise with emphasis on kind communication.

State of the Board

Succession Planning The board discussed members whose terms will expire and when. They also discussed the qualities/expertise of new board members for ideal future

candidates.

Staff

Presentations & Dinner

Sharon Anderson, Youth Services Coordinator; Whitney Burton, Marketing; Barrett Kinsey, Technology and Kayla Thompson, Adult Services Coordinator all gave 5 minute presentations re-capping last years'

activities/accomplishments.

Problem-Solving/ Brainstorming Nicolette Brennan with the City of Cape conducted a problem-solving brainstorming session with the board members. Main topics included policies, operations and funding. There was a break-out session and those

notes have been sent to Stacy.

Strategic Plan Recap and Future Plans Amy took us through the history of the current Strategic Plan/recap. John Voss gave the board an overview of the plan status. John will arrange for the Strategic Plan Committee to meet and discuss and bring their ideas to the board.

The retreat ended at 8pm.

**Next Board** 

**Regular Meeting:** 

Thursday, October 7<sup>th</sup> @ 7am

Cape Public Library

Recorder: Linda Bailiff