

Date: 5/11/23
Time: 10am
Posted by: K. Earahart

Board Meeting
Cape Girardeau Public Library Board of Trustees
Thursday, May 4, 2023 @ 7 a.m.
Cape Girardeau Public Library

Mission: The mission of the Cape Girardeau Public Library is to be the community's first choice for information gathering experiences through social interaction, programming, technology, and the written word for all ages.

- I. Approval of minutes of the last meeting
- II. Public Comments - Individuals who wish to make comments must be first recognized by the President. Each speaker is allowed 3 minutes and they must sign in prior to the start of the meeting.
- III. President's Report
 - A. Discussion of 2023-2024 Officers
- IV. Director's Report
 - A. Financial report and monthly expenditures
 - B. 2023-2024 Board Calendar (ACTION ITEM)
 - C. Communications
- V. Committee Reports
 - A. Building and Grounds: Red Redinger, Chair
 - B. Bylaws and Policy: Amy Trueblood, Chair
 - a) Personnel Manual (ACTION ITEMS)
 - (1) Dress, Gum Chewing, Telephone Use, etc: No changes recommended.
 - (2) Organization of the Library: Changes recommended to modify position classifications.
 - (3) Employment Practices: Changes to modify how vacant positions are publicized and wording changes to match new position classifications.
 - (4) Full Personnel Manual: All references to new position classifications modified.
 - b) Board of Trustees Manual
 - (1) Trustee Ethics Statement and Form: No changes recommended.
 - c) Library Manual: (ACTION ITEMS)
 - (1) Circulation Policy: No changes recommended.
 - (2) Public Forum Areas: New policy recommended for approval.
 - (3) Patron Code of Conduct: Change of service animal wording and addition of language referring to new Public Forum Area policy.
 - C. Budget: Ed Thompson, Chair
 - D. Personnel: Stacy Lane, Chair
 - E. Public Relations: Jessica Hill, Chair
 - F. Strategic Planning: John McGowan, Chair
 - G. Nominating Committee: John McGowan, Chair
 1. Recommendations for the City Council (ACTION ITEM)
- VI. Unfinished Business

- VII. New Business
- VIII. Friends of the Cape Girardeau Public Library Foundation
 - A. Next meeting: Tuesday, May 16th, 4 p.m. (Red attending)
- IX. Adjournment
 - A. Next regular meeting: Thursday, June 29th, 7 a.m.