

**Board Meeting**  
**Cape Girardeau Public Library Board of Trustees**  
**Thursday, August 4<sup>th</sup>, 2022 @ 7 a.m.**  
**Cape Girardeau Public Library**

*Mission: The mission of the Cape Girardeau Public Library is to be the community's first choice for information gathering experiences through social interaction, programming, technology, and the written word for all ages.*

- I. Approval of minutes of the last meeting
- II. Public Comments - Individuals who wish to make comments must be first recognized by the President. Each speaker is allowed 3 minutes and they must sign in prior to the start of the meeting.
- III. President's Report
  - A. Welcome Crystal Cerny
  - B. Board committee assignments for 2022-2023
  - C. Yearly Board Ethics Statement
- IV. Director's Report
  - A. Financial report and monthly expenditures
  - B. Communications
- V. Committee Reports
  - A. Building and Grounds: Red Redinger, Chair
  - B. Bylaws and Policy: Amy Trueblood, Chair
    1. Personnel Manual—ACTION Item
      - a) Children in the workplace, Local mileage reimbursement, & Retirement—no changes recommended
      - b) Employee Tuition Reimbursement—removal of references to a form and removal of section 10.
  - C. Budget and Personnel: John Voss, Chair
  - D. Public Relations:
  - E. Strategic Planning: John Voss, Chair
- VI. Unfinished Business
- VII. New Business
- VIII. Friends of the Cape Girardeau Public Library Foundation
  - A. Next meeting: Tuesday, August 16<sup>th</sup>, 4 p.m.
- IX. Adjournment
  - A. Next meeting: Public Tax Hearing, Monday, August 29<sup>th</sup> at 1:30pm.
  - B. Next regular meeting: Thursday, September 1<sup>st</sup>, 7 a.m.