

CAPE GIRARDEAU PUBLIC LIBRARY BOARD OF TRUSTEES
Thursday, December 7, 2022 @ 7am
Cape Girardeau Public Library

**CALL TO
ORDER**

President John McGowan called the meeting to order at 7:00am.

ATTENDANCE

Present: Amy Trueblood, Jessica Hill, Dave Diveley, John McGowan, Red Redinger, Crystal Cerny, Stacy Lane, Rekha Patterson, John Voss
Also present: Director Katie Earnhart, Linda Bailiff

MINUTES

Minutes from the November meeting were reviewed. **Dave made a motion to approve the minutes, seconded by Amy. Motion passed.**

**PUBLIC
COMMENTS**

Amy loves the “Mystery Book Box” provided by the youth services dept.

**PRESIDENT’S
REPORT**

John M. and Katie met with three City Council members and discussed how the library board has a fiduciary responsibility as opposed to the other boards that serve as advisory boards.

John M. presented a draft a letter from the board opposing the new Rule 15 CSR 30-200.015, Library Certification Requirement for the Protection of Minors, which will require librarians to censure selection of materials and essentially put librarians (not parents) in a position of “policing” what minors check out of the library, and what they are reading in the library. **Stacy made a motion to accept the draft and have the letter submitted to the Secretary of State’s Office as an official public comment, seconded by Jessica. Motion passed.**

**DIRECTOR’S
REPORT**

1. Staff Update: James Hobbs, US Assistant was promoted to US Co-Supervisor to replace Bonnie Pickel’s vacancy. He began those duties on December 1st. Amanda Morris, previous US Assistant has agreed to come back to the library to work nights and weekends.
2. A 2nd Request for Reconsideration was received for the titles *This Book is Gay*, *The V-Word*, and *Gender Queer*. Since the committee just met to review these titles, the committee decided to send the patron a letter outlining the decision the committee had previously made stating that the titles would not be removed or moved to another collection. The individual who submitted the form has been notified of this decision.

**BUILDING &
GROUNDS
COMMITTEE**

No report.

**BYLAWS &
POLICY
COMMITTEE**

The Military Leave policy was reviewed and based on the recommendations of a local attorney, a new draft policy was presented. **Amy made a motion to adopt this policy, seconded by Dave. Motion passed.**

As part of the Personnel Manual, the Closing Library Facilities has been reviewed by the committee and a draft policy was presented. A corresponding policy was also presented that would be added to the Library policy manual addressing how and when the library may close. **Amy made a motion to adopt the changes to the Personnel policy and approve the new policy for the Library manual, seconded by Jessica. Motion passed.**

**BUDGET
COMMITTEE**

John Voss has no report but added that due his new obligations as a State Representative, he will be resigning from the board in January 2023. The board thanked John for his service.

**PERSONNEL
COMMITTEE**

No report.

**PUBLIC
RELATIONS**

Plan to meet in January.

**STRATEGIC
PLANNING
COMMITTEE**

Plan to meet in January.

**NOMINATING
COMMITTEE**

With John V's intention to resign from the library board, John M. recommended the appointment of Ed Thompson as a board member replacing John Voss's term that ends June 2025. **Dave made a motion to recommend this appointment to the City Council, seconded by Amy. Motion passed with one dissent.**

**UNFINISHED
BUSINESS**

Amy referred to the MO Evergreen ILS (Integrated Library System) report in the board packet and reported that there was an Evergreen presentation with two other local library directors who use Evergreen. Amy reported that the committee recommends that the board move forward with switching the library's Integrated Library System to MO Evergreen. **Dave made a motion to give Katie the authority to migrate to the Evergreen ILS, seconded by Stacy. Motion passed.**

NEW BUSINESS

None

**FRIENDS
FOUNDATION**

The next Friends meeting will be January 17th 2023 @ 4pm. Dave will attend.

ADJOURNMENT

Amy made a motion to adjourn the meeting at 7:45am, seconded by Dave. Motion passed.

NEXT MEETING

Thursday, February 2nd 2023 @7am

Recorder: Linda Bailiff